

KTB.OBD.293.../2025

March 3rd, 2025

To : The President
Stock Exchange of Thailand

Subject : Dividend Payment, Schedule, and Agenda for the 32nd Annual General Meeting of Shareholders (the Year 2025) via Electronic Meeting (e-Meeting) and the Agenda **(Additional Opinion of the Board)**

Due to the [KTB. OBD. 246/ 2025](#) dated 19th February 2025 : Dividend Payment, Schedule, and Agenda for the 32nd Annual General Meeting of Shareholders (the Year 2025) via Electronic Meeting (e-Meeting) and the Agenda, notified the resolution of the Board of Directors' Meeting of Krung Thai Bank PCL. No. 3/2025 (1147) on Wednesday, 19th February 2025 resolution has been informed as follows:

1. The Board of Directors resolved to submit the General Meeting of shareholders to consider approval of dividend payment for 2024, to the holders of preferred and ordinary shares at the rate of Baht 1.6995 and Baht 1.5450 per share, respectively. The Bank has gathered the Record Date on which shareholders have the right to receive the dividend on Thursday, 17th April 2025, and the dividend payment shall be made on Friday, 2nd May 2025.

2. Fixed the date of calling the 32nd Annual Ordinary General Meeting (the Year 2025) via only electronic meeting (e-Meeting) on Friday, 4th April 2025 at 14.00 hrs., pursuant to the Emergency Decree on Electronics Meetings, B.E. 2563 (2020) and including other related laws and regulations. To consider various items on the agenda [by adding the opinion of the Board of Directors](#) as follows:

1) To acknowledge the Board of Directors' annual report

[Opinion of the Board:](#) The General Meeting should acknowledge the Board of Directors' annual report. The financial figures and other details are disclosed in 2024 Form 56-1 One Report.

- 2) To consider and approve the Financial Statement for the year ending 31st December 2024

Opinion of the Board: The General Meeting should approve the Financial Statement for the year ending 31st December 2024 as submitted by the Board, which has already been certified by the Bank's auditor and has been considered by the Audit Committee.

- 3) To consider and approve the appropriation of the 2024 net profit and dividend payment

Opinion of the Board: The General Meeting should approve the appropriation of the 2024 net profit and dividend payment as follows:

- 3.1) The allocation of 2024 net profit, Bank has no need to allocate profit as the legal reserve by the Bank's Articles of Association and the Public Limited Companies Act B.E.2535 (1992) and its amendment as the Bank's legal reserve has completely reached the amount required.

- 3.2) Dividend payment from 2024 business results

Preferred Share Dividends (Baht 1.6995 per share) as Baht 9.35 million

Ordinary Share Dividends (Baht 1.5450 per share) as Baht 21,593.01 million

The dividend payment, as abovementioned, was paid from the retained profit that the Bank paid tax at the rate of 20 percent; an individual shareholder may apply for a tax credit on the dividend at the rate of 20/80 of the amount of the dividend received which the Bank has gathered the Record Date on which shareholders have the right to receive the dividend on Thursday, 17th April 2025. The dividend payment shall be made on Friday, 2nd May 2025.

- 4) To consider and approve the Directors' remuneration

Opinion of the Board: The Board of Directors has defined the policies and the rule of the directors' remuneration and the committees' remuneration by the structural criteria and rate of the directors' remuneration comparison. Inclusively, the Bank also considered the appropriateness of the duties and responsibilities of the Board of Directors that are important in bank supervision and also promotes efficiency and creates the Board of Directors' s motivation, leading the organization to achieve both short-term and long-term goals. Thus, the

remuneration shall be in line with the peer-listed companies in the Stock Exchange of Thailand and commercial banks, which are already considered by the Nomination and Remuneration Committee. The General Meeting should approve the 2025 Directors' remuneration ; same rate as 2024, and Directors gratuity as follows:

4.1) Directors' remuneration for the year 2025

The details of the rules and Directors' remuneration for the year 2025 are as follows:

Directors' Remuneration	2025
1. Monthly Remuneration (according to the tenure)	
- Chairman of the Board of Directors	Bt 160,000 / month
- Director of the Bank	Bt 80,000 / month
2. Meeting Honorarium	
2.1 The Board of Directors	
(For the directors who attend the meeting not more than 20 times per year)	
- Chairman	Bt 75,000 / meeting
- Director of the Bank	Bt 60,000 / meeting
2.2 For each committees, the Labor Relations Committee, the Subcommittee, or other committees	
(Total not more than 2 committees and each, not over 12 times per year, except for the Executive Committee. and the Audit Committee in not more than 20 times per year)	
- Chairman	Bt 37,500 / meeting
- Director	Bt 30,000 / meeting

Remark (1) The meeting honorarium will be paid only to the Directors who attend the meeting.
 (2) If other Directors who are not the Bank's personnel attend the meeting, the Bank will pay the meeting honorarium at the same rate. Hence, the meeting attendance shall not exceed a total of 2 committees and each not over 12 times per year

4.2) Directors' gratuity for the year 2024

The General Meeting should approve the 2024 Directors' gratuity in the amount of Baht 84.67 million to proper with the responsibilities and workloads, and corresponding with the dividend payment as peer- listed companies and commercial banks. The allocation of gratuity should be at the Board's discretion.

- 5) To consider the election of Directors to replace those who are retiring upon completion of their terms of office

The Bank will present the details of the directors' election to replace those retiring upon completion of their terms of office. The details will be delivered to the shareholders at least seven days before the meeting date, according to the Bank's regulations.

- 6) To consider the election of the Bank's auditor and fix the audit fee

Opinion of the Board: The Board of Directors and the Audit Committee agreed that the auditors from EY Company Limited have experience and proficiency, which is accepted by international standards, and the audit fee is appropriate for the scope of the audit. Therefore, the Board of Directors proposed to the meeting to appoint:

- 1.Ms.Somjai Khunapasut, Certified Public Accountant (Thailand) No.4499 or
- 2.Ms.Wanwilai Phetsang, Certified Public Accountant (Thailand) No.5315 or
- 3.Ms. Ratchada Yongsawatwanich, Certified Public Accountant (Thailand) No. 4951

EY Company Limited is the Bank's auditor for the year 2025 and fix the audit fee for both domestic and foreign branches value totalled Baht 30 million. This increased by 4.0 percent from the previous year, reflecting the increased burden on auditors due to the improvement of accounting and financial systems, relevant processes included the internal control of the Bank to increase operational efficiency.

In addition, the Bank would like to report the audit fees of the 13 Bank's subsidiaries in 2025, the total amount was Baht 9.9 million which, combined with the audit fees of both domestic and foreign branches, the totals Baht 39.9 million.

- 7) To consider and approve the amendment of the Article of Association of the Bank and the Clause 10.

Opinion of the Board: The General Meeting should approve the amendment of the Article of Association : Chapter 2 Shares and Shareholders in a part of the share repurchase in Clause 10; the text of paragraph 2 and paragraph 3, the added information implies as follows :

“ However, the Company may repurchase shares, dispose of the repurchased shares, or reduce the capital of the repurchased shares by the writing off the registered repurchase shares and unissued in accordance with the rules and procedures prescribed by law. The repurchase of shares must be approved by the shareholders’ meeting.

In cases where the Company repurchases shares in an amount not exceeding 10 percent of the paid-up capital at a time, in which case the Board of Directors shall have the authority to approve the repurchase of shares.”

This will be a financial instrument to support the Bank's business management in the future.

In order to register the amendment of the Bank's Articles of Association with the Department of Business Development, Ministry of Commerce, the person that the Board of Directors or authorized director have assigned shall have the authority to amend the text/content in the documents related to the registration for the completeness and the compliance with the laws, rules, regulations and interpretations of the relevant regulatory agencies or the order of the registrar.

8) Other business (If any)

The Bank made public that it provides an opportunity for shareholders to propose additional agenda and nominate qualified persons for Director's position from 1st October - 31st December 2024 via the Bank's website which no shareholders proposed the agenda of the Annual General Meeting and no shareholder was nominating qualified persons for Director's position.

The Bank has fixed the Record Date on which shareholders have the right to attend the 32nd Annual Ordinary General Meeting (the Year 2025) on Thursday, 13th March 2025. For the meeting documents, the registrar will send shareholders the Notice of the Meeting and the proxy

forms by registered mail, and all supporting documents will publish on the Bank's website at <http://krungthai.com>.

Please be informed accordingly.

Yours Sincerely,

A handwritten signature in blue ink, consisting of several fluid, overlapping strokes.

(Mr. Pongsit Chaichutpornasuk)

Corporate Secretary