

KTB.OBD. 321 /2023

23<sup>rd</sup> March, 2023

To

: The President

Stock Exchange of Thailand

Subject: Dividend Payment, Schedule, and Agenda for the 30<sup>th</sup> Annual General Meeting of Shareholders (the Year 2023) [Additional detail on the agenda: To consider the election of Directors to replace those who are retiring upon completion of their terms of office.]

The Board of Directors' Meeting of Krung Thai Bank PCL. No.4/2023 (1100) held on Wednesday, 22<sup>nd</sup> February 2023 has passed the following significant resolutions:

- 1. The Board of Directors resolved to submit the General Meeting of shareholders to consider approval of dividend payment for 2022, to the holders of preferred and ordinary shares at the rate of Baht 0.8365 and Baht 0.682 per share, respectively. The Bank has gathered the Record Date on which shareholders have the right to receive the dividend on Wednesday 19<sup>th</sup> April 2023, and the dividend payment shall be made on Wednesday, 3<sup>th</sup> May 2023.
- 2. Fixed the date of calling the 30<sup>th</sup> Annual Ordinary General Meeting (the Year 2023), which will take place on Friday, 7<sup>th</sup> April 2023, at 14.00 hours at the Athenee Crystal Hall, 3<sup>rd</sup> floor, The Athenee Hotel, a Luxury Collection Hotel, Bangkok, No.61 Wireless Road, Lumpini Subdistrict, Pathumwan District, Bangkok. To consider various items on the agenda as follows:

Due to the agenda of the Annual General Meeting of Shareholders: To consider the election of Directors to replace those who are retiring upon completion of their terms of office which there are 4 directors who must retiring upon completion of their terms of office. Currently, the regulatory authority has approved those which proposed by the Board directors. The agenda can be summarized as follows:

1) To acknowledge the Board of Directors' annual report

Opinion of the Board: The General Meeting should acknowledge the Board of Directors' annual report. The financial figures and other details are disclosed in the Annual Registration Statement and Annual Report (Form 56-1 One Report) and a summary of the financial information.

2) To consider and approve the Financial Statement for the year ending 31<sup>st</sup> December 2022

Opinion of the Board: The General Meeting should approve the Financial Statement for the year ending 31<sup>st</sup> December 2022 as submitted by the Board, which has already been certified by the Bank's auditor and has been considered by the Audit Committee.

- 3) To consider and approve the appropriation of the 2022 net profit and dividend payment Opinion of the Board: The General Meeting should approve the appropriation of the 2022 net profit and dividend payment as follows:
  - 3. 1) The allocation of 2022 net profit, Bank has no need to allocate profit as the legal reserve by the Bank's Articles of Association and the Public Limited Companies Act B. E. 2535 (1992) and its amendment as the Bank's legal reserve has completely reached the amount required.
  - 3.2) Dividend payment from 2022 business results

    Preferred Share Dividends (Baht 0.8365 per share) as Baht 4.60 million

    Ordinary Share Dividends (Baht 0.6820 per share) as Baht 9,531.67 million

    The dividend payment, as abovementioned, was paid from the retained profit that the Bank paid tax at the rate of 20 percent; an individual shareholder may apply for a tax credit on the dividend at the rate of 20/80 of the amount of the dividend received which the Bank has gathered the Record Date on which shareholders have the right to receive the dividend on Wednesday 19<sup>th</sup> April 2023. The dividend payment shall be made on Wednesday, 3<sup>rd</sup> May 2023.

# 4) To consider and approve the Directors' remuneration

Opinion of the Board: The Board of Directors has defined the policies and the rule of the directors' remuneration and the committees' remuneration by the structural criteria and rate of the directors' remuneration comparison. Inclusively, the Bank also considered the appropriateness of the duties and responsibilities to motivate the Board of Directors, leading the organization to achieve both short-term and long-term goals. Thus, the remuneration shall be in line with the peer-listed companies in the Stock Exchange of Thailand and commercial banks, which are already considered by the Nomination and Remuneration Committee. The General Meeting should approve the Directors' remuneration as follows:

# 4.1) <u>Directors' remuneration for the year 2023</u>

Directors' remuneration for the year 2023 follows the same criteria and rate as the year 2022 as follows:

Directors' Remuneration	2023
Monthly Remuneration (according to the tenure)	
- Chairman of the Board of Directors	Bt 160,000 / month
- Director of the Bank	Bt 80,000 / month
2. Meeting Honorarium	
2.1 Meeting honorariums for the Board of Directors	
(Meeting honorariums should be paid to the directors	
attending 1 time per month but not more than 15 times per year)	
- Chairman of the Board of Directors	Bt 75,000 / meeting
- Director of the Bank	Bt 60,000 / meeting
2.2 Meeting honorariums for each committees, the Labor	
Relations Committee, the Subcommittee, or other committees	
(Meeting honorariums should be paid to the directors	
attending the meeting in not more than 2 committees and	
each, not over 1 time per month)	
- Chairman	Bt 37,500 / meeting
- Director	Bt 30,000 / meeting

- Remark (1) The meeting honorarium will be paid only to the Directors who attend the meeting.
  - (2) If other Directors who are not the Bank's personnel attend the meeting, the Bank will pay the meeting honorarium at the same rate. Hence, the meeting attendance shall not exceed a total of 2 committees, and each committee attendance is not more than 1 time per month.

# 4.2) <u>Directors' gratuity for the year 2022</u>

The General Meeting should approve the Directors' gratuity in the amount of Baht 37.38 million to proper with the responsibilities and workloads, and corresponding with the dividend payment as peer-listed companies and commercial banks. The allocation of gratuity should be at the Board's discretion.

5) To consider the election of Directors to replace those who are retiring upon completion of their terms of office

Opinion of the Board: At this Meeting, four Directors completing their terms of office comprised Prof. Dr. Kittipong Kittayarak, General Tienchai Rubporn, Mr. Chamroen Phothiyod and Mr. Payong Srivanich. While General Tienchai Rubporn and Mr. Chamroen Phothiyod received a blessing to inform the intention not to renew this term. And in this regard, the Bank offered the opportunity for shareholders to nominate qualified persons to be appointed for the position of the Director during 1<sup>st</sup> October – 31<sup>st</sup> December 2022 via the Bank's website and there was no shareholder nominating qualified persons for the Director position.

The Board of Directors (exclusive of directors who have been nominated for re-election as directors), the General Meeting should elect Prof. Dr. Kittipong Kittayarak to be Director and Independent Director for another term and elect Mr. Payong Srivanich to be Director for another term. And elect Mr. Virasak Sutanthavibul to be Director and Independent Director and elect Mr. Attapol Attaworadej to be Director. These nominated persons have already been considered by the Nomination and Remuneration Committee that these four persons have knowledge, abilities and expertise in many complementary sides including the appropriate experience in accordance with relevant regulations and laws. In addition, all nominated candidates have Skill Matrix which is in line with the Bank's strategy. With the purpose to make the composition of the Board of Directors diversify, the Board of Directors has carefully considered and agreed with the proposal of the Nomination and Remuneration Committee that these 4 directors have passed the bank's selection process and qualified according to the related laws and regulations which was beneficial to the Bank's operation. For Prof. Dr. Kittipong Kittayarak and Mr. virasak Sutanthavibul to be Director under the legal entity which having business relationship in credit and contingencies that the Bank providing loan with credit more than twenty million Baht. The Committee considers in accordance with its duties and responsible under the Securities and Exchange Act B.E. 2535 (1992) and its amendment by Section 89/7 that there is no affect the performance of duty and the independent opinion as well as being

in compliance with the relevant regulations. These persons are qualified to be appointed for the position of the Independent Director in accordance with the law, rules and regulations relating to independent directors.

#### 6) To consider the election of the Bank's auditor and fix the audit fee

Opinion of the Board: The Board of Directors and the Audit Committee agreed that the auditors from EY Company Limited have experience and proficiency, which is accepted by international standards, and the audit fee is appropriate for the scope of the audit. Therefore, the Board of Directors proposed to the meeting to appoint Ms. Ratana Jala, Certified Public Accountant (Thailand) No. 3734 or Ms. Rachada Yongsawadvanich, Certified Public Accountant (Thailand) No. 4951 or Ms. Somjai Khunapasut, Certified Public Accountant (Thailand) No. 4499 or Ms. Wanwilai Phetsang, Certified Public Accountant (Thailand) No. 5315 to be the 2022 Bank's auditors. The fixed audit fee of the Bank for 2023, includingthe headquarter and domestic branches, is at Baht 22.3 million.

# 7) To consider and approve the amendments of the Bank's Articles of Association for 6 articles

Opinion of the Board: The General Meeting should approve the amendment of the Bank's Articles of Association for 6 articles to comply with the Public Limited Company Act (No. 4) B.E. 2565 (2022), which will be in line with changes and developments of technology.

# 8) Other business (If any)

The Bank made public that it provides an opportunity for shareholders to propose additional agenda and nominate qualified persons for Director's position from 1<sup>st</sup> October - 31<sup>st</sup> December 2022 via the Bank's website, and no shareholder was nominating qualified persons for Director's position.

The Bank has fixed the Record Date on which shareholders have the right to attend the 30<sup>th</sup> Annual Ordinary General Meeting (the Year 2023) on Friday, 10<sup>th</sup> March 2023. For the meeting documents, the registrar will send shareholders the Notice of the Meeting and the proxy forms by registered mail, and all supporting documents will publish on the Bank's website at http://krungthai.com.

Please be informed accordingly.

Yours Sincerely,

(Mr. Pongsit Chaichutpornsuk)

Corporate Secretary