



Declaration of Intent

on Honest Intention in Ethical Administration to Become Zero-Tolerance Organization

Executives and personnel of Krungthai Bank PCL commit ourselves to work honestly, adhere to integrity and transparency, and coordinate with other agencies to prevent and suppress corruption. The Bank will also encourage employees of all levels to perform their duties with common interest in mind while maintaining integrity, accuracy, justice and adhering to 5 moral principles which are:

1. Transparency: We will straightforwardly perform and conduct the disclosure of information without obscuring or perverting any information, especially those regarding procurement procedures which must strictly adhere to the law. We will also allow outsiders or stakeholders to participate in the process.

2. Accountability: We are determined to administer with honest while driving the organization with moral principles and corporate governance. Moreover, we will be ready to courageously take responsibility for our own action and administration.

3. Corruption-free: The Bank will ensure that its administration of the organization is free from both policy corruption and misconduct. We will not exploit our power and duty by taking bribe or providing benefits to ourselves or our relatives and friends.

4. Culture of Integrity: We will build organizational culture which is represented by zero tolerance toward corruption, feeling ashamed and fear of corruption, having measures in place to prevent and suppress corruption, and having procedures to prevent conflict of interest.

5. Work Integrity: The Bank prescribes standard operating procedures and fairly oversees that personnel operates with fairness and no discrimination. We will also adhere to moral principles in people and budget management, with our strong determination, we will act in a good way by adhering to morality and ethics.

Announced for bank-wide implementation

Announced on - 3 FEB 2021

(Mr. Krisada Chinavicharana)

Chairman of the Board of Directors