



**Declaration of Intent
on Honest Intention in Ethical Administration
to Become Zero-Tolerance Organization**

Executives and personnel of Krung Thai Bank PCL commit ourselves to work honestly, adhere to integrity and transparency, and coordinate with other agencies to prevent and suppress corruption. The Bank will also encourage employees of all levels to perform their duties with common interest in mind while maintaining integrity, accuracy, justice and adhering to 5 moral principles which are:

1. Transparency: We will straightforwardly perform and conduct the disclosure of information without obscuring or perverting any information, especially those regarding procurement procedures which must strictly adhere to the law. We will also allow outsiders or stakeholders to participate in the process.
2. Accountability: We are determined to administer with honesty while driving the organization with moral principles and corporate governance. Moreover, we will be ready to courageously take responsibility for our own action and administration.
3. Corruption-free: The Bank will ensure that its administration of the organization is free from both policy corruption and misconduct. We will not exploit our power and duty by taking bribe or providing benefits to ourselves or our relatives and friends.
4. Culture of Integrity: We will build organizational culture which is represented by zero tolerance toward corruption, feeling ashamed and fear of corruption, having measures in place to prevent and suppress corruption, and having procedures to prevent conflict of interest.
5. Work Integrity: The Bank prescribes standard operating procedures and fairly oversees that personnel operates with fairness and no discrimination. We will also adhere to moral principles in people and budget management.

Announced for bank-wide implementation

Announced on **21 FEB 2020**

(Prasong Poontaneat)

Chairman of the Board of Directors