

## **Supplier Code of Conduct Krungthai Bank PCL**

Krungthai Bank PCL strives to conduct business in a transparent, honest, and lawful manner under good governance. It focuses on encouraging all stakeholders to promote and have awareness of social responsibility. Therefore, Krungthai Bank PCL Supplier Code of Conduct has been issued to be a practical guideline for sustainable development and business relationships.

### Definition

Supplier means suppliers, contractors who supply goods and/or services to Krungthai Bank PCL.

### Scope and Practices

- 1. Integrity**  
Suppliers shall conduct their business with uprightness, integrity and honesty. They must not exert their power for their own benefit, whether directly or indirectly. They must be opposed to activities that involve corruption, such as money-laundering, bribery, trading of illegal goods, etc.
- 2. Fairness**  
Suppliers shall compete fairly in the business and avoid discriminating or taking advantage in an unfair manner. They shall be clear and treat all stakeholders equally.
- 3. Confidentiality**  
Suppliers shall not disclose or use confidential information of Krungthai Bank PCL and other suppliers for the benefit of any individual without consent, unless they do so in order to obey the law.
- 4. Human Rights**  
Suppliers shall observe international human rights principles. They must not use child labor and have appropriate work hours. Termination of employment must be in accordance with labor law. They must respect and protect human rights according to the Universal Declaration of Human Rights (UDHR).
- 5. Safety and Occupational Health of Employees**  
Suppliers shall arrange a safe, healthy environment that is suitable for work. All of their employees shall have the opportunity to develop their competency as appropriate.
- 6. Social Responsibility**  
Suppliers shall conduct their business with awareness of responsibility toward the country and the society. They shall encourage and support social responsibility activities, as well as make sacrifices and provide opportunities for good causes as appropriate.
- 7. Environment**  
Suppliers shall place importance on environmental management, effective and efficient use of resources, and reduction of pollutant emissions. They shall encourage and promote eco-friendly business practices and policies.